



LSU Faculty Senate Meeting
 3:00 pm, February 16, 2023
 Dalton Woods Auditorium, Coast and Environment

FSEC Member	Position	College	Attendance
Inessa Bazayev	President	Music & Dramatic Arts	P
Mandi Lopez	Past President	Veterinary Clinical Sciences	P
Daniel Tirone	Vice President	Humanities and Social Sciences	P
Meredith Veldman	Secretary	Humanities and Social Sciences	P
Kyla Kazuschyk	Member-at-Large	Music & Dramatic Arts	P
Kevin Ringelman	Member-at-Large	Agriculture	P
Parampreet Singh	Member-at-Large	Science	P

Senators

Senator Name	College	Attendance	Senator Name	College	Attendance
Achyut Adhikari	Agriculture	A			
Lori Bade	Music and Dramatic Arts	Alternate: Jeff Perry	Joan King	Agriculture	P
Scott Baldrige	Science	P	Heather Kirk-Ballard	Agriculture	P
Maria Bampasidou	Agriculture	A	Gerry Knapp	Engineering	P
John Bardes	Humanities and Social Sciences	A	Carlos Lee	Human Sciences and Education	P
			Tracy LeBlanc	Humanities and Social Sciences	P
Estanislado Barrera	Human Sciences and Education	P	Joseph Legoria	Business	P
			Kenneth Lopata	Science	P
Gerald Baumgartner	Engineering	A	James Madden	Science	P
Hana Beloglavec	Music and Dramatic Arts	P	Robert Mann	Mass Communication	P
			Carmela Mattza	HSS	P
Pam Blanchard	Human Sciences and Education	P	Louay Mohammad	Engineering	P
Margo Brault	Humanities and Social Sciences	P	Wayne Newhauser	Science	P

Senator Name	College	Attendance		Senator Name	College	Attendance
Kellie Brisini	Humanities and Social Sciences	P		Arthur Penn	Veterinary Medicine	A
James Canfield	Human Sciences and Education	P		Leonard Ray	Humanities and Social Sciences	A
Elizabeth Carter	Law Center	A		Helen Regis	Humanities and Social Sciences	P
John Church	Law Center	A		Sarah Peppin Rosser	Humanities and Social Sciences	P
				Jeffrey Roland	Humanities and Social Sciences	P
Robert Cook	Science	P		Michael Russo	LSU Libraries	P
				Edward Shihadeh	Humanities and Social Sciences	P
Fabio Del Piero	Veterinary Medicine	P		Wei-Ling Song	Business	P
William Doerrler	Science	A		Paul Soto	Humanities and Social Sciences	P
Kerry Dooley	Engineering	P		Brenton Stewart	Human Sciences and Education	P
				Jon Snow	AAAS	P
Thomas Douthat	Coast and Environment	P		Michelle Todd	Human Sciences and Education	P
				Chao Sun	Engineering	Alternate: Frank Tsai
Hallie Dozier	Agriculture	Alternate: Ed Bush		Jim Van Scotter	Business	A
Mostafa Elseifi	Engineering	A		Adriano Vatta	Veterinary Medicine	P
Serap Erincin	Humanities and Social Sciences	A				
Jake Esselstyn	Science	A				
Matthew Freeman	Humanities and Social Sciences	A		Muhammad A Wahab	Engineering	P
Lisa Fultz	Agriculture	P		Paulo Waltrich	Engineering	A
Janene Grodesky	Human Sciences and Education	P		Julie Wright Rollins	Human Sciences and Education	P
Roy Heidelberg	Business	P		Jianan Wu	Business	A
Achim Herrmann	Science	P		Yejun Wu	Human Sciences and Education	P
Matthew Hiatt	Coast and Environment	Alternate: Jennifer Brum				
Robert Holton	Art and Design	A				

Guests

Name	Position	Attendance
Carol Wilks	Graduate School	P
Emily Hatfield	Academic Affairs	P
Sayer Sauviac	student	P
Kappie Mumphrey	LSU OCE	P

Name	Position	Attendance
Jane Cassidy	Sr VP	P
Julie Hupperich	Student Health Center	P
Gerald Sansoni	Facility Services	P
Bryan Andries	Facility Services	P
Jim Spencer	Dean, Graduate School	P
Arend Van Gemert	Assoc Dean	P
Roy Haggerty	Provost	P

Pres. Bazayev called the meeting to order at 3:02 pm. Roll was taken by means of sign-in sheets. Bazayev announced the Alternate Representatives and introduced the guests who would be speaking at the meeting.

Public Comments on Agenda Item(s):

Calvin Feldt (student): spoke in support of Res 23-02—Student Govt passed a similar resolution this month.

Consideration of January 23, 2023 minutes: Edward Shihadeh moved to approve, passed unanimously by acclamation.

Faculty Senate President’s Report

The full report was emailed to all senators and is available on the Faculty Senate website.

- Campus safety: faculty have expressed concern about Pres. Tate’s comments on the tragic death of Madison Brooks. FSEC has a meeting with Todd Manuel, Director of the office on Title IX and Diversity on Feb. 23, and has been working with the staff senate and student gov’t on issues of safety. Bazayev is also meeting with reps from Title IX office on Feb. 17.
- Zero-Based Budget and grad stipends: faculty continue to express confusion and concern to FSEC. The issue of grad student health insurance remains unsettled. FSEC met with Lyric Mandel, Pres. of GSA, who reported much anxiety among graduate students. The Zero-Based Committee Report is complete; Tirone and Bazayev have urged Provost Haggerty to make the report public but his preference now is not to do so. He is considering releasing an executive summary of the report.
- LA Senate Res 6: LA State Senator Cathey has announced he will not meet with the task force set up in compliance with this resolution and instead plans to introduce a bill on tenure in upcoming senate session. FSEC reiterates that the Faculty stand by FS Res 22-06. LSU President Tate spoke strongly in favor of tenure at the Board of Supervisors’ February meeting.
- Fall 22 student evals concern: evaluations collected after deadline will not be available to administrators; confirmed in broadcast email of Feb. 8.
- ChatGPT: Bazayev is meeting with admin about best practices and a proposed policy; in the meantime, CxC has put together web page of helpful resources (the link is in the full President’s Report).
- FS Nominating Committee: Kellie Brisini, Lori Bade, Louay Mohammad, Robert Cook will present a list of nominees in March.
- Faculty Council meeting: Set for April 17, 2:30, Royal Cotillion Ballroom, Union.

Unfinished Business

- **Second Reading of Resolution 23-01, “Resolution to Expand Retirement Choices for LSU Employees,” *Sponsored by the Benefits Advisory Committee***

Roy Heidelberg gave the second reading.

The ensuing discussion centered on the question of fairness and concerns for how such a choice would work in practice. Key factors: ORP has been systematically underfunded; LSU has used ORP contributions to pay into LSU’s unfunded liability for the TSRL, even though ORP recipients will not benefit; LSU’s contributions to ORP at times have been lower than federal law requires; proposal envisages a one-time option to change.

Joan King called the question. The resolution passed, with abstentions from Wei Ling Song, James Canfield, Fabio del Piero.

New Business

- **First Reading of Resolution 23-02, “Proposed Revisions to Clarify Expectations Around Course Grading and Communication.” *Sponsored by the Faculty Senate Executive Committee***

Kevin Ringelman introduced and read the resolution.

The ensuing discussion made clear that although the proposed revision gives the authority to the faculty member to decide on communication policy and does not require faculty to post grades on Moodle, many senators are concerned about faculty workload, particularly for instructors with very large classes, and the possibility that such a policy might lead to unfair grade appeals and poor faculty evaluations. In addition, the growing number of required sections on the course syllabus can be seen as progressive de-professionalization, as faculty are subject to dictates from on high. In the course of the discussion, Tirone noted that PS-44 requires faculty to notify students, upon request, of their standing in the course.

- **Consideration of Proposed Changes to Graduate School Entrance Requirements**

Bob Mann: on behalf of ASH, moved that the FS adopt the Graduate School proposal to allow depts to choose how and if they use the GRE in their admission decisions and to use the specified alternative metrics.

Carol Wicks (from the Grad School) explained that the GS is already moving to allow depts to decide if GRE or GMAT are needed, and that the GS is seeking to replace unclear language RE Probationary Admission. The proposed Comprehensive Review focuses on indicators of success in grad school and standardizes many processes already happening. The depts will continue to decide who is admitted into their graduate programs. The GS has been running a pilot program to implement the new policy with select departments. Each dept will work with the GS to develop the criteria for evaluating the qualitative requirements. Wilks also noted that fraudulent applications are rising in number and that the GS has a new program in place to check the authenticity of both qualitative and quantitative materials submitted.

GS Dean Jim Spencer explained that the GS was increasingly receiving requests from depts to admit students who do not meet minimum GPA standards. The proposal seeks to align practice and policy, which is important to maintain LSU’s accreditation.

The proposal passed, with absentions from Joseph Legoria, Edward Shihadeh, and Scott Baldrige.

Presentations

- **Phi Kappa Phi, Louay Mohammad, President**

Senators are asked to inform their units and students of the opportunities for financial support

thru PKP, which gives out \$1.3 million pa to qualified students, in the form of awards ranging from \$1000 to \$35000. Faculty Sabbatical awards of \$50,000 are also available.

- **Student Health Center, Julie Hupperich, Executive Director of the Student Health Center**

The LSU's Health Center's partnership with Our Lady of the Lake is effective Feb. 27, and is part of a wider partnership, including a significant alliance with the Athletic Dept and a research component, as well as a new science building.

OLOL will take over the Health Center's Medical Clinic (with the exception of the GYN Clinic) and Mental Health Services. The Health Center, funded by the student fee, will continue to run Wellness and Health Promotion and the Lighthouse Program, as well as all GYN services, including contraception. All existing staff will remain. OLOL is investing \$10 million; plus \$3 million pa for uninsured and underinsured students; it will also provide pharmacy and delivery services, expanded access to telehealth; access to nurse line.

Hupperich also explained that although students must wait two weeks for a new appointment with Mental Health Services, they also have access to Same-Day Walk-In appointments every day.

- **Facility Services, Bryan Andries, Interim Executive Director, and Gerald Sansoni, Assistant Director**

System-wide issues: chilling and heating problems with central system via chilled water/steam. Over the last year, quite an increase in number of outages. March 2022: LSU embarked on modernization project (\$115 million investment, scheduled to be complete by end of 2024, with the hopes that the system will then have enough capacity for the new buildings under construction now). This modernization process has caused problems because when parts of the old system are demolished to make way for new, the system loses reserve capacity, then equipment breaks down. Trying to alleviate it with rental equipment.

Building outages: Faculty should report problems to the building coordinator and/or via a direct phone call or email to Facility Services. Repairs have often been slowed by supply chain difficulties. All building coordinators have received a list of every faculty member teaching in their building.

Adjourned at 5:20 pm.

**It is intended that public comments may be made (1) when they relate to a matter on the agenda and (2) when individuals desiring to make public comments have registered at least one hour prior to the meeting by emailing facultysenate@lsu.edu. When registering, individuals should identify themselves; the group they are representing, if appropriate; and the topic on which they would like to comment. To ensure that the meeting is conducted in an efficient manner, each individual will be limited to 3 minutes for their public comments and the President reserves the right to limit the total number of public comments if necessary.

The LSU Faculty Senate or its Committees may meet in executive session as authorized by La. R.S. 42:17