

Minutes
HSS Faculty Senate Meeting
April 8, 2022
11:00 a.m.
139 Allen Hall
Acting President: Alan Baumeister

Agenda:

1. Approval of minutes, 11 February 2022
2. Old business
 - a. Instructor compensation initiative (Christina Armistead)
 - b. Tenured and tenure-track faculty compensation initiative (Laura Martins)
3. New business
 - a. Election of officers (Alan Baumeister)
4. Adjourn

Present:

Christina Armistead – ENGL
John Bardes – HIST
Alan Baumeister – PSYC
Kelly Clark – PSYC
Matt Freeman – WLLC
Matt Valasik – SOCL

Call-to-Order:

- I. Meeting was called to order in 139 Allen Hall at 11:00 a.m.

Approval of Minutes from Previous Meeting:

- I. Minutes from 11 February 2022 were approved unanimously and without objection.

Old Business:

- I. Instructor Compensation Initiative (Kelly Clark)**
 - a. Kelly Clark presented her findings regarding instructor compensation within HSS. Dr. Clark's data indicated that median instructor compensation within HSS (approximately \$37,000) is significantly lower than median instructor compensation at Baton Rouge Community College (\$48,000) and at other state flagship institutions in the region.

- b. The body resolved that the HSS Faculty Senate should present a statement, summarizing these findings, to the Board of Supervisors during their June meeting.
- c. The body agreed that a letter should also be drafted to the dean of HSS, both as a way of informing him of the senate's concerns regarding instructor compensation, and as a way of informing him of our intention to present our concerns to the board of supervisors.
- d. Christina Armistead and Matt Freeman agreed to draft the letter to the dean and set a tentative rough draft deadline of May 15.

II. Tenured and tenure-track faculty compensation initiative (Laura Martins)

- a. Dr. Martins being unable to attend, discussion of this agenda item was postponed.

New Business:

1. Election of officers (Alan Baumeister)

- a. John Bardes agreed to serve another term as secretary.
- b. No senators volunteered to serve as acting president or vice president. Dr. Baumeister resolved to send out an email to all senators to see if any of the absent members would be interested in serving. Should none volunteer, Dr. Baumeister proposed to take the issue to the dean, to see if HSS could offer some form of compensation to faculty who agreed to serve as HSS Faculty Senate president.

Adjournment:

Meeting was adjourned by Alan Baumeister.

Minutes Submitted by: John Bardes